

Questions...

- What is the minimum age to be a paid carer? ^{16?}
- Can I employ a family member who doesn't live with me?
- Can I get a certificate of attendance for today?
- I need some advice about living in, sleepover cares (+ finance)
- Can beca put Skills for Care funding advice for us on their website?
- Who do I speak to about Fairer Charging?
- I employ multiple carers - should they all have the same job description?



#directemployers

FINANCES?

- What help can I get to pay for training & cover?
- How can I minimise/reduce advertising costs? ^{JOB CENTRE}
- How should I deal with employer/PA conflicts?
- Is there support for me?
- When interviewing, how do I measure if someone is trustworthy?
- How do I overcome my fear of taking RISKS? (i.e. allowing strangers into my home)
- Who pays for the DBS check?
- What do I do if my employee REFUSES to meet the job description?

People With a Direct Payment

and Personal Assistants

Event... 10th March 2014

THE INTERVIEW!

- | ✓ DO'S | ✗ DONT'S |
|--------------------------------|---|
| • remember the \$ MINIMUM WAGE | • ask PERSONAL questions (DoB, Gender, etc..) |
| • PREPARE for the interview | • Breach the Data Protection Act! |
| • Allow enough TIME | • Interview <u>ALONE</u> ! |
| • Have a list of questions | • RUSH your decision |



MORE QUESTIONS...

- My carer wants to take me out and wants petrol money - can I pay?
- Can I insist on a trial period before making a final recruitment decision?
- Can a self employed person request a DBS check for an employee?
- I find it difficult + embarrassing to talk about personal care - would like advice around this matter?
- Can we have more time to speak to each other about personal experiences?
- What's the difference between a 'casual' and 'permanent' contract?

